



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODEL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application

Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

Research & Innovation

- Applicants must submit a three-year research plan

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)



The following position exist in the College of Economic and Management Sciences

SCHOOL OF MANAGEMENT SCIENCES
DEPARTMENT OF MARKETING AND RETAIL MANAGEMENT
MUCKLENEUK (PRETORIA)

Professor (x1) (Ref: CEMS/MME/MRM/P/03-2023)

Post specific requirements for Professor:

- A Doctoral degree at NQF level 10 in Marketing Management/Marketing Communication/General Management or cognate field
- At least 5 (five) years of teaching experience/work experience with a strong focus in the fields of specialisation in Marketing and Retail Management.
- Must have supervised a postgraduate student to completion.
- Must have produced 5 (five) research output points in the last 3 (three) years **OR** 7 (seven) research output points in the last 5 (five) years in accredited journals
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate
- Demonstrate potential to participate in community engagement (non-academic applicants)
- Active involvement in community engagement, with evidence of how this has been transferred into Teaching and Learning/ curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants)

Recommendations

- Research project leadership and fund sourcing
- Teaching experience in an ODeL environment
- Completed moderator and assessor training programs
- Any evidence of student or peer evaluation from previous institution(s)
- Knowledge of other South African languages and the ability to provide tuition in the language(s).
- NRF-rated researcher or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning

Salary	:	Remuneration is commensurate with the seniority of the position As soon
Assumption of duty	:	as possible
Enquiries	:	Ms ME Maluleka (Tel. 012 429 4820)
Closing date	:	31 March 2023

Your application form:

You can find the application form for a permanent academic post on this link <http://www.unisa.ac.za/vacancies>. The completed form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);
 - academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer-excluding your current line manager if you are an internal Unisa applicant
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



We welcome applications from persons with disabilities

ACTIVITY:



- Applications must be emailed to CEMS2PA@unisa.ac.za



HOW TO APPLY: See last page of advertisement

- Applications sent to the incorrect email address will not be considered.
- Late, incomplete and incorrect applications will not be considered.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.